

**MARIN LOCAL AGENCY FORMATION COMMISSION**

**RESOLUTION 21-12**

**RESOLUTION OF MARIN LAFCO ADOPTING THE PUBLICLY AVAILABLE PAY SCHEDULE**

**WHEREAS**, Government Code Section 7522.34 requires that the pensionable compensation of employees classified as "new members" under the Public Employees' Pension Reform Act ("PEPRA") be included on a publicly available pay schedule; and

**WHEREAS**, although PEPRA does not provide a definition of the term "publicly available pay schedule", that term is well defined by the California Public Employees' Retirement System as it applies to "new members" under PEPRA as set forth in Section 571.1 of Title 2 of the California Code of Regulations ("Section 571.1"); and

**WHEREAS**, although Section 571.1 does not apply to the Commission, the Commission has determined that it's in the best interest of the Commission to adopt a publicly available pay schedule that is consistent with the elements set forth in Section 571.1 and to include all positions eligible for membership in MCERA on said schedule.

**NOW, THEREFORE, BE IT RESOLVED** that Marin LAFCo hereby adopts the salary schedule for Commission employees attached hereto as Exhibit 1 and incorporated herein by this reference, with an effective date of June 10, 2021.

**PASSED AND ADOPTED** by the Marin Local Agency Formation Commission on this 10<sup>th</sup> day of June, 2021, by the following vote:

AYES: Arnold, Coler, Connolly, Kious, McEntee, Murray, Savel

NOES:


ABSTAIN:

ABSENT:




Sashi McEntee, Chair  
Marin LAFCo

ATTEST:



Jason Fried, LAFCo Executive Officer

APPROVED AS TO FORM:



Malathy Subramanian, LAFCo Counsel

## **Exhibit 1**

Approved LAFCo job classifications and salary ranges:

**Clerk/Jr. Analyst** – Class Code 1 – \$56,014.40 - \$85,716.80

**Analyst** – Class Code 2 - \$63,169.60 - \$80,017.60

**Senior Analyst** – Class Code 3 - \$77,667.20 - \$108,388.80

**Deputy Executive Officer** – Class Code 4 - \$98,612.80 - \$119,163.20

**Executive Officer** – Class Code 5 – As agreed to by contract