

MARIN LOCAL AGENCY FORMATION COMMISSION

RESOLUTION 24-2

RESOLUTION OF THE BOARD OF COMMISSIONERS OF MARIN LAFCo ADOPTING THE PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, Government Code Section 7522.34 requires that the pensionable compensation of employees classified as "new members" under the Public Employees' Pension Reform Act ("PEPRA") be included on a publicly available pay schedule; and

WHEREAS, although PEPRA does not provide a definition of the term "publicly available pay schedule," that term is well defined by the California Public Employees' Retirement System as it applies to "new members" under PEPRA as set forth in Section 571.1 of Title 2 of the California Code of Regulations ("Section 571.1"); and

WHEREAS, although Section 571.1 does not apply to the Commission, the Board of Commissioners has determined that it's in the best interest of the Commission to adopt a publicly available pay schedule that is consistent with the elements set forth in Section 571.1 and to include all positions eligible for membership in MCERA on said schedule; and

Whereas, the Commission has heard and fully considered the salary classification update to the previous publicly available pay schedule which was adopted on June 10, 2021.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Marin LAFCO hereby adopts the salary schedule for Commission employees attached hereto as Exhibit 1 and incorporated herein by this reference, with an effective date of February 8th, 2024.

PASSED AND ADOPTED by the Marin Local Agency Formation Commission on this 8th day of February, 2024, by the following vote:

AYES: Commissioners Coler, Chu, Rodoni, Murray and Kious

NOES:

ABSTAIN:

ABSENT: Commissioners Burdo and Lucan

Signature of Barbara Coler, Chair Marin LAFCo

Attest: Jason Fried, Executive Director

Approved As To Form: Mala Subramanian, Marin LAFCo Legal Counsel



Marin Local Agency Formation Commission

Regional Service Planning | Subdivision of the State of California

Exhibit 1

Marin Local Agency Formation Commission

Publicly Available Pay Schedule

As Adopted On 2/8/24

Staff Salary Classifications

Marin LAFCo's approved job classifications and annual salary ranges are as follows:

Clerk/Jr. Analyst – Class Code 1 – \$56,014.40 - \$99,227.91

Analyst – Class Code 2 - \$63,169.60 - \$92,630.37

Senior Analyst – Class Code 3 - \$77,667.20 - \$125,472.66

Deputy Executive Officer – Class Code 4 - \$98,612.80 - \$137,945.85

Executive Officer – Class Code 5 – As agreed to by contract*

**Note: The Executive Officer of Marin LAFCo's current contract for the 2023-2024 Fiscal Year approves an annual salary of \$177,625.76*

All staff classifications listed above are for full-time, exempt, with paychecks issued on a bi-weekly basis.












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Final Audit Report

2024-02-13

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 Agreement completed.

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